** PUBLIC DISCLOSURE COPY **

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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection JUL 1. 2022 and ending JUN 30, A For the 2022 calendar year, or tax year beginning D Employer identification number Check if applicable: C Name of organization Address change JUNIOR ACHIEVEMENT OF FLORIDA FOUNDATION Name change 27-3209543 Initial return Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Final return/ 13707 N. 22ND STREET (727)608-1709termin-ated 130,035. City or town, state or province, country, and ZIP or foreign postal code **G** Gross receipts \$ Amended TAMPA, FL 33613 H(a) Is this a group return Applica-F Name and address of principal officer: RICHARD GEORGE Yes X No for subordinates? pending 13707 N 22ND STREET, TAMPA, FL 33613 **H(b)** Are all subordinates included? ∐Yes └── No (insert no.) Tax-exempt status: X = 501(c)(3) 501(c) (4947(a)(1) or L If "No," attach a list. See instructions WWW.JUNIORACHIEVEMENT.ORG H(c) Group exemption number **K** Form of organization: **X** Corporation L Year of formation: 2015 M State of legal domicile: FL Part I Summary Briefly describe the organization's mission or most significant activities: TO INSPIRE AND PREPARE YOUNG Activities & Governance PEOPLE TO SUCCEED IN A GLOBAL ECONOMY. TO BE POSITIONED IN FLORIDA oxdot if the organization discontinued its operations or disposed of more than 25% of its net assets. 9 Number of voting members of the governing body (Part VI, line 1a) 9 Number of independent voting members of the governing body (Part VI, line 1b) 4 0 5 Total number of individuals employed in calendar year 2022 (Part V, line 2a) 9 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 7b **Prior Year** Current Year 85,016. 130,035. Contributions and grants (Part VIII, line 1h) Revenue 0. Program service revenue (Part VIII, line 2g) 0. 0. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d). 0. 0. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 85,016. 130,035. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 60,000. 68,000. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. Benefits paid to or for members (Part IX, column (A), line 4) O. 0. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15 Salaries, other compensation, on pisson 16a Professional fundraising fees (Part IX, column (A), line 11e) 0. Expenses 0. **b** Total fundraising expenses (Part IX, column (D), line 25) 27,400. 61,935. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 87,400. 129,935. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -2,384. 100. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 9,615. 10,715. 20 Total assets (Part X, line 16) 6,000. 5,000. 21 Total liabilities (Part X, line 26) 4,615. 4,715. Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Date Signature of officer Sign RICHARD GEORGE, ACTING AGENT Here Type or print name and title PTIN Print/Type preparer's name Preparer's signature SAM A. LAZZARA P01342929 Paid RIVERO, GORDIMER & COMPANY, Firm's EIN 59-3040705 Preparer Firm's name Firm's address P. O. BOX 172359 Use Only Phone no. (813) 875-7774 TAMPA, FL 33672 X Yes May the IRS discuss this return with the preparer shown above? See instructions

Pai	Statement of Program Service Accomplishments		X
_	Check if Schedule O contains a response or note to any line in this Part III		<u> 🔼 </u>
1	Briefly describe the organization's mission: TO INSPIRE AND PREPARE YOUNG PEOPLE TO SUCCEED IN A GLOBAL ECON	IOMV	то
	BE POSITIONED IN FLORIDA TO SERVE AS THE CONDUIT IN DELIVERING	OMI.	10
	RESOURCES TO SUPPORT THE LOCAL JA FLORIDA AREAS WHICH PROVIDE		
	RELEVANT, RESPONSIVE AND INNOVATIVE PROGRAMS WHICH BUILD YOUNG		
_			
2	Did the organization undertake any significant program services during the year which were not listed on the		X No
	prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.	res	LZZ NO
2	r		X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	res	LZY NO
4	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by e Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total ex		
		penses, a	na
40	revenue, if any, for each program service reported. (Code:) (Expenses \$ 128,135 • including grants of \$ 68,000 •) (Revenue \$		
4a	(Code:) (Expenses \$128,135 • including grants of \$68,000 •) (Revenue \$SUPPORTING JUNIOR ACHIEVEMENT PROGRAMS IN THE STATE OF FLORIDA		,
	BOTTONTING CONTON MEMILEVERMENT INCOMMEND IN THE SIMIL OF TRONTED		
	. 03		
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$))
4d	Other program services (Describe on Schedule O.)		
-	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses 128,135.		
		Form 99	90 (2022)

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			3,7
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			7.7
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	_		.
_	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			 ₩
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			 ₩
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
_	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	44-		x
	Part VI	11a		
D	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	446		x
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	11b		25
C	The state of the s	11c		x
Ч	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	110		 -
u	Part V. line 100 If IVan II complete Cohedule D. Part IV	11d		X
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			,,
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			\ \ _{\\\\}
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		v	
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	

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			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	١		х
	Schedule K. If "No," go to line 25a	24a		
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	24c		
А	any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		х
h	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?//f	200		
_	"Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			3,7
0.4	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		х
25.2	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	33a		
~	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?		l <u></u>	
Do:	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pai				
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
12	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		168	140
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0	J		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No						
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,									
	filed for the calendar year ending with or within the year covered by this return 2a									
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b								
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		Х						
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b								
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a									
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х						
b	If "Yes," enter the name of the foreign country									
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).									
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х						
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х						
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с								
6a	6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit									
	any contributions that were not tax deductible as charitable contributions?	6a		Х						
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts									
	were not tax deductible?	6b								
7	Organizations that may receive deductible contributions under section 170(c).									
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Х							
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X							
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required									
	to file Form 8282?	7c		X						
d	If "Yes," indicate the number of Forms 8282 filed during the year									
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X						
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X						
g										
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		Х						
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the									
_	sponsoring organization have excess business holdings at any time during the year? N/A	8								
9	Sponsoring organizations maintaining donor advised funds.									
а	Did the sponsoring organization make any taxable distributions under section 4966? N/A Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? N/A	9a								
b	, , , , , , , , , , , , , , , , , , , ,	9b								
10	Section 501(c)(7) organizations. Enter:									
a	Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a Gross receipts, included on Form 990. Part VIII, line 12, for public use of club facilities 10b	1								
b		-								
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders N/A 11a									
	Gross income from other sources. (Do not net amounts due or paid to other sources against	1								
b	amounts due or received from them.									
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a								
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	124								
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	1								
	Is the organization licensed to issue qualified health plans in more than one state? N/A	13a								
	Note: See the instructions for additional information the organization must report on Schedule O.									
b	Enter the amount of reserves the organization is required to maintain by the states in which the									
	organization is licensed to issue qualified health plans									
С	Enter the amount of reserves on hand	1								
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х						
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b								
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or									
	excess parachute payment(s) during the year?	15		Х						
	If "Yes," see the instructions and file Form 4720, Schedule N.									
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х						
	If "Yes," complete Form 4720, Schedule O.									
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities									
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953? N/A	17								
	If "Yes," complete Form 6069.									

232005 12-13-22

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 9			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	on Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			37
	The organization's CEO, Executive Director, or top management official	15a		X
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			37
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
<u> </u>	exempt status with respect to such arrangements?	16b		
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed FL		\ ··	- 1- 1
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)	s only) avaıla	able
	for public inspection. Indicate how you made these available. Check all that apply.			
40	Own website Another's website W Upon request Other (explain on Schedule O)	: ۵	!-!	
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	u finar	ıcıal	
00	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records THE ORGANIZATION - 813-631-1410			
	13707 N 22ND STREET, TAMPA, FL 33613			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

X Check this box if neither the organization n	or any related	orga	aniza	ation	COI	mpe	nsa	ted any current officer,	director, or trustee.		
(A)	(B)				C)			(D)	√ (E)	(F)	
Name and title	Average	(do	not c	Pos	itior more	1 than	one	Reportable	Reportable	Estimated	
	hours per	box	, unle	ss pe	person is both an a director/trustee)		h an	compensation	compensation	amount of	
	week	_	cer ar	lu a u	recio	or/trus	l ee)	from	from related	other	
	(list any	recto						the	organizations	compensation	
	hours for related	or d	98			sated		organization (W-2/1099-MISC/	(W-2/1099-MISC/	from the	
	organizations	ustee	trust		9 0	Suedu		1099-NEC)	1099-NEC)	organization and related	
	below	ual tr	tional		yoldr	t con	L	1099-1120)		organizations	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organization o	
(1) PAMELA S. MUMA	2.00	 =	_			T 00	ш.				
BOARD CHAIR		X		х				0.	0.	0.	
(2) JOHN A. TOMLIN	2.00							<u> </u>			
TREASURER		Х		Х			\vee	0.	0.	0.	
(3) MARTIN A. RUBIN	2.00				1	U					
SECRETARY		Х		X				0.	0.	0.	
(4) MARRY ANN DUPONT	2.00	(\ <u>\</u>		1						
DIRECTOR		X						0.	0.	0.	
(5) LARRY MCINTYRE	2.00										
DIRECTOR		Х						0.	0.	0.	
(6) MIKE GRIFFIN	2.00	1									
DIRECTOR		Х						0.	0.	0.	
(7) CHARLIE KAUFFMAN	2.00	ļ									
DIRECTOR		Х						0.	0.	0.	
(8) TIM MYERS	2.00	Į ,,								0	
DIRECTOR	2.00	Х				_		0.	0.	0.	
(9) MOEZ LIMAYEM	2.00	x						0.	0.	0.	
DIRECTOR		^				\vdash		0.	0.	0.	
Y		1									
		4									
		1									
			\vdash				\vdash				
		1									
				_		_					
		-									

	990 (20										DA FOUNDATIO		095	543	Pa	age 8
Par	t VII s	Section A. Officers, (A) Name and title	(do box	not c	Posi heck ss pe	ition		one n an	(D) Reportable compensation from	(E) Reportable compensation from related		Est am	(F) imate ount other			
				week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC 1099-NEC)	5/	comp fro orga	ensa m th nizat relat	e ion ed
												4				
											<u> </u>	8,				
											.0					
С	Total 1	tal from continuation sl add lines 1b and 1c	heets to Part VI	I, Section A			 ,	1 .			0. 0. 0.		0.			0.
2	Total r		(including but n								eceived more than \$100	0,000 of reportable			Yes	No
3	line 1a	? If "Yes," complete	Schedule J for s	uch individual							hest compensated emp			3	163	Х
5	and re Did an	lated organizations g y person listed on lin	reater than \$150 e 1a receive or a	0,000? If "Yes, accrue compe	" co nsat	<i>mple</i> ion f	ete S rom	Sche any	edule unr	e <i>J f</i> elat	ner compensation from for such individualed organization or indiv	idual for services		4		X
Sec	tion B.	Independent Contra	actors								hat received more than		ensa	5 ation fr	om	Х
		ganization. Report co		the calendar y	ear		ng w				the organization's tax (B) Description of s	year.		(C))	n
											·			•		
	Total r	number of independe	ent contractors (i	ncluding but r	not li	mite	d to	tho	se lis	sted	above) who received r	nore than				

Form **990** (2022)

\$100,000 of compensation from the organization

1 4.			Check if Schedule O contains a response	or note to any lin	ne in this Part VIII			
			Official in Correction Contained a response	or riote to driy iii	(A)	(B)	(C)	(D)
					Total revenue	Related or exempt	Unrelated	Revenue excluded
						function revenue	business revenue	from tax under sections 512 - 514
SS	1.	_	Federated campaigns 1a					
au				60,000.				
اع تي				00,000				
rts r A			3					
nia Big			• • • • • • • • • • • • • • • • • • • •					
Sir			ÿ \ / / / /					
e ti	1		All other contributions, gifts, grants, and	70,035.				
불티			similar amounts not included above 1f	70,055.				
Contributions, Gifts, Grants and Other Similar Amounts		_	Noncash contributions included in lines 1a-1f		130,035.			
- "		<u> </u>	Total. Add lines 1a-1f	Business Code	130,033.			
	•	_		Busiliess Code			4	
Ş	2 6							_
Ser		b						
ž Š		C					7	
gra Re		d						
Program Service Revenue	•	e	All others are suggested as well as a service of the service of th				7	_
_			All other program service revenue					
	3		Total. Add lines 2a-2f					
	3				(7)		
	4		Income from investment of tax-exempt bond p					
	5		Royalties					
	٠		(i) Real	(ii) Personal				
	6 a	2	Gross rents 6a	(.,,				
			Less: rental expenses 6b	^				
			Rental income or (loss) 6c					
			Net rental income or (loss)) /			
			Gross amount from sales of (i) Securities	(ii) Other				
			assets other than inventory 7a					
	ŀ		Less: cost or other basis	,				
e Re			and sales expenses 7b					
len	,		Gain or (loss) 7c	7				
Re			Net vein au (leas)					
her Revenue			Gross income from fundraising events (not					
₹			including \$ of					
			contributions reported on line 1c). See					
			Part IV, line 18					
	ŀ	b	Less: direct expenses 8b					
			Gross income from gaming activities. See					
			Part IV, line 19 9a					
	ŀ	b	Less: direct expenses 9b					
	(С	Net income or (loss) from gaming activities					
	10 a	а	Gross sales of inventory, less returns					
			and allowances10a	ı				
	ŀ	b	Less: cost of goods sold10b)				
	(С	Net income or (loss) from sales of inventory					
S.				Business Code				
ne eo	11 a	а						
Miscellaneous Revenue	ŀ	b						
Sce		С						
Ž			All other revenue					
		e	Total. Add lines 11a-11d		130,035.	0.	0.	0.
	12		Total revenue. See instructions		T30,033.	<u> </u>	<u> </u>	U •

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respon	nse or note to any line in	this Part IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	68,000.	68,000.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
•	trustees, and key employees			4	
6	Compensation not included above to disqualified			_1	
	persons (as defined under section 4958(f)(1)) and				
7	persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages Pension plan accruals and contributions (include				
0	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
С	Accounting	600.		600.	
d	Lobbying	_ (
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees		Y		
g	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch 0.)	. 6			
12	Advertising and promotion				
13	Office expenses	\			
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23 24	Other expenses. Itemize expenses not covered				
24	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	PROGRAM SUPPORT	60,135.	60,135.		
b	PROFESSIONAL DUES	1,200.	,	1,200.	
С					
d					
е	All other expenses		400 100		
25	Total functional expenses . Add lines 1 through 24e	129,935.	128,135.	1,800.	0.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				
	Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2022) Part X | Balance Sheet

<u>Par</u>	t X	Balance Sheet				
		Check if Schedule O contains a response or	note to any line in this Part X			
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		7,115.	1	9,465
	2	Savings and temporary cash investments			2	
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net		2,500.	4	1,250
	5	Loans and other receivables from any current	or former officer, director,			
		trustee, key employee, creator or founder, su	bstantial contributor, or 35%			
		controlled entity or family member of any of the	nese persons		5	
	6	Loans and other receivables from other disqu	alified persons (as defined			
		under section 4958(f)(1)), and persons descri	bed in section 4958(c)(3)(B)		6	
ts	7	Notes and loans receivable, net			7	
Assets	8	Inventories for sale or use			8	
⋖	9	Prepaid expenses and deferred charges		A	9	
	10a	Land, buildings, and equipment: cost or othe	r		7	
		basis. Complete Part VI of Schedule D	10a			
	b	Less: accumulated depreciation	10b		10c	
	11	Investments - publicly traded securities		AUY	11	
	12	Investments - other securities. See Part IV, lin		12		
	13	Investments - program-related. See Part IV, lin		13		
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11			15	
	16	Total assets. Add lines 1 through 15 (must e	qual line 33)	9,615.	16	10,715
	17	Accounts payable and accrued expenses		5,000.	17	6,000
	18	Grants payable			18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complet	te Part IV of Schedule D		21	
es	22	Loans and other payables to any current or for	ormer officer, director,			
		trustee, key employee, creator or founder, su	bstantial contributor, or 35%			
Liabilities		controlled entity or family member of any of the			22	
-	23	Secured mortgages and notes payable to un			23	
	24	Unsecured notes and loans payable to unrela	y		24	
	25	Other liabilities (including federal income tax,	· · ·			
		parties, and other liabilities not included on lin				
		of Schedule D		F 000	25	<u> </u>
_	26		77	5,000.	26	6,000
ွှ		Organizations that follow FASB ASC 958, o	heck here X			
<u> </u>		and complete lines 27, 28, 32, and 33.		A C15		4 715
ala	27	Net assets without donor restrictions		4,615.	27	4,715
9 0	28	Net assets with donor restrictions			28	
5		Organizations that do not follow FASB ASC	958, check here			
Net Assets or Fund Balances		and complete lines 29 through 33.				
its	29	Capital stock or trust principal, or current fun			29	
188	30	Paid-in or capital surplus, or land, building, or			30	
¥	31	Retained earnings, endowment, accumulated		4 (1)	31	A 71F
ž	32	Total net assets or fund balances		4,615.	32	4,715
	33	Total liabilities and net assets/fund balances		9,615.	33	10,715. Form 990 (2022

Pa	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI						
1	Total revenue (must equal Part VIII, column (A), line 12)	1		0,0			
2	Total expenses (must equal Part IX, column (A), line 25)	2	12	9,9			
3	Revenue less expenses. Subtract line 2 from line 1	3			00.		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		4,6	<u> 15.</u>		
5	Net unrealized gains (losses) on investments	5					
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,						
	column (B))	10		4,7	15.		
Pa	rt XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII				<u> </u>		
		4		Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedul	é O.			37		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe	d on a					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis		2b		Х		
b	b Were the organization's financial statements audited by an independent accountant?						
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separar	e basis,					
	consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis	114					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the		0-				
	review, or compilation of its financial statements and selection of an independent accountant?		2c				
20	If the organization changed either its oversight process or selection process during the tax year, explain on Sci As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the	iedule U.					
od	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		х		
h	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ		Ja				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b				
	or addition of the desired of and accomposition to discord addition of additional additi			990	(2022)		
	· · · · · · · · · · · · · · · · · · ·		1 01111	,	(2022)		
	\.\.\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\						
	Rilolita						

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Employer identification number

JUNIOR ACHIEVEMENT OF FLORIDA FOUNDATION 27-3209543 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 X An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or 12 more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III, functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions					.1	
	by each person (other than a					7	
	governmental unit or publicly				AC		
	supported organization) included					R	
	on line 1 that exceeds 2% of the					Y	
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4.			0	<u> </u>		
	etion B. Total Support	() 22/2	" > 00.40	() 224	4,0004		(0.7
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 4			- V			
8	Gross income from interest,			5			
	dividends, payments received on		A (
	securities loans, rents, royalties,						
•	and income from similar sources		, ()	<u> </u>			
9	Net income from unrelated business		• 6				
	activities, whether or not the		A Y				
10	business is regularly carried on Other income. Do not include gain		7				
10	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
	Gross receipts from related activities,	etc (see instruction	ons)			12	
	First 5 years. If the Form 990 is for the						
	organization, check this box and stop	11-			-		
Sed	ction C. Computation of Publi						
	Public support percentage for 2022 (lin			column (f))		14	%
	Public support percentage from 2021					15	%
	33 1/3% support test - 2022. If the or					nore, check this bo	ox and
	stop here. The organization qualifies a	as a publicly supp	orted organization	١			
b	33 1/3% support test - 2021. If the or						
	and stop here. The organization qualif	ies as a publicly s	supported organiz	ation			
17a	10% -facts-and-circumstances test	- 2022. If the org	anization did not d	check a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the facts	-and-circumstanc	es test, check this	s box and stop he	re. Explain in Part	VI how the organiz	ation
	meets the facts-and-circumstances tes	st. The organization	on qualifies as a p	ublicly supported	organization		
b	10% -facts-and-circumstances test	- 2021. If the org	anization did not d	check a box on line	e 13, 16a, 16b, or	17a, and line 15 is	10% or
	more, and if the organization meets the	e facts-and-circun	nstances test, che	eck this box and st	t op here. Explain i	n Part VI how the	
	organization meets the facts-and-circu		-				
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a	and see instruction	s
						Schedule A	(Form 990) 2022

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	, <u> </u>	,				
Cale	endar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	817,694.	113,997.	61,047.	85,016.	130,035.	1207789.
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ-					. 1	
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge				2	>	_
6	Total. Add lines 1 through 5	817,694.	113,997.	61,047.	85,016.	130,035.	1207789.
7	Amounts included on lines 1, 2, and)		
	3 received from disqualified persons						0.
ŀ	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						0.
	amount on line 13 for the year			3			0.
	Add lines 7a and 7b		A				1207789.
	Public support. (Subtract line 7c from line 6.)						1201100.
	endar year (or fiscal year beginning in)	(a) 2019	(h)\2010	(a) 2020	(4) 2021	(a) 2022	(f) Total
	Amounts from line 6	(a) 2018 817,694.	(b) 2019 113,997.	(c) 2020 61,047.	(d) 2021 85,016.	(e) 2022 130,035.	(f) Total 1207789.
	a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	017,031	22373511	01,017	03,010.	130,033.	12077031
ŀ	Unrelated business taxable income	. ()					
	(less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b	7					
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)	817,694.	113,997.	61,047.	85,016.	130,035.	1207789.
14	First 5 years. If the Form 990 is for the	ne organization's fir	rst, second, third,	fourth, or fifth tax	year as a section 5	501(c)(3) organizati	ion,
	check this box and stop here						
Se	ction C. Computation of Publ	ic Support Pe	rcentage				
15	Public support percentage for 2022 (line 8, column (f), d	livided by line 13,	column (f))			100.00 %
16	Public support percentage from 2021	Schedule A, Part	III, line 15			16	100.00 %
Se	ction D. Computation of Inve	stment Incom	e Percentage				
17	Investment income percentage for 20)22 (line 10c, colun	nn (f), divided by li	ne 13, column (f))		17	.00 %
18	Investment income percentage from	2021 Schedule A,	Part III, line 17			18	%
19	a 33 1/3% support tests - 2022. If the	organization did n	ot check the box	on line 14, and line	e 15 is more than 3	33 1/3%, and line 1	
	more than 33 1/3%, check this box a	nd stop here. The	organization qualit	ies as a publicly s	upported organiza	ition	X
ŀ	33 1/3% support tests - 2021. If the	organization did n	ot check a box on	line 14 or line 19a	ı, and line 16 is mo	ore than 33 1/3%,	and
	line 18 is not more than 33 1/3%, che	eck this box and st	op here. The organ	nization qualifies a	s a publicly suppo	orted organization	<u></u>
20	Private foundation If the organization	n did not chock a	hoy on line 14 10	or 10h chock th	is boy and soo ins	structions	

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
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	- Ou		
	3b		
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	^-		
	Зс		
	4a		
	4b		
	4c		
	5a		
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	9a		
	9b		
	9с		
	10a		
	.oa		
	10b		
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Par	t IV	Supporting Organizations (continued)						
				Yes	No			
11	Has tl	he organization accepted a gift or contribution from any of the following persons?						
а	A per	son who directly or indirectly controls, either alone or together with persons described on lines 11b and						
	11c b	elow, the governing body of a supported organization?	11a					
b	A fam	ily member of a person described on line 11a above?	11b					
С	A 35%	6 controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide						
		in Part VI.	11c					
Sect	ion I	B. Type I Supporting Organizations						
				Yes	No			
		ne governing body, members of the governing body, officers acting in their official capacity, or membership of one or						
		supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, ors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)						
		ively operated, supervised, or controlled the organization's activities. If the organization had more than one supported						
		ization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the	1					
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. Pull the organization operate for the benefit of any supported organization other than the supported.							
	3 1							
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,							
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. ection C. Type II Supporting Organizations							
			2		Щ			
Jeci	1011	5. Type ii Supporting Organizations		V	Na			
	11/050	a majority of the avantitation's divertors by twisters duving the tay year also a majority of the directors		Yes	No			
		a majority of the organization's directors or trustees during the tax year also a majority of the directors stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control						
		nagement of the supporting organization was vested in the same persons that controlled or managed						
		apported organization(s).	1					
		D. All Type III Supporting Organizations	•					
		71 11 0 0		Yes	No			
1	Did th	ne organization provide to each of its supported organizations, by the last day of the fifth month of the						
		ization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax						
		(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the						
	organ	ization's governing documents in effect on the date of notification, to the extent not previously provided?	1					
		any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported						
	organ	ization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how						
	the or	rganization maintained a close and continuous working relationship with the supported organization(s).	2					
3	By rea	ason of the relationship described on line 2, above, did the organization's supported organizations have a						
	signifi	icant voice in the organization's investment policies and in directing the use of the organization's						
	incom	ne or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's						
		orted organizations played in this regard.	3					
		E. Type III Functionally Integrated Supporting Organizations						
1	Checi	k the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)	-					
а	Н	The organization satisfied the Activities Test. Complete line 2 below.						
b		The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>		,				
С	<u> </u>	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	structio					
		ties Test. Answer lines 2a and 2b below.		Yes	No			
		ubstantially all of the organization's activities during the tax year directly further the exempt purposes of						
		upported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify a supported organizations and explain how these activities directly furthered their exempt purposes,						
		he organization was responsive to those supported organizations, and how the organization determined hese activities constituted substantially all of its activities.	2a					
h		ne activities described on line 2a, above, constitute activities that, but for the organization's involvement,	Za					
		r more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in						
		If the reasons for the organization's position that its supported organization(s) would have engaged in						
		activities but for the organization's involvement.	2b					
		at of Supported Organizations. Answer lines 3a and 3b below.						
		ne organization have the power to regularly appoint or elect a majority of the officers, directors, or						
		es of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a					
		ne organization exercise a substantial degree of direction over the policies, programs, and activities of each						

3b

Sche	dule A (Form 990) 2022 JUNIOR ACHIEVEMENT OF FL			7-3209543 Page 6
Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting	Org	anizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	trust c	on Nov. 20, 1970 (explain in P	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must of	comple	ete Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d /	? .	
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):		,	
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Schedule A (Form 990) 2022

5

6

Income tax imposed in prior year

instructions).

6 Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions).

Schedule A (Form 990) 2022

a Excess from 2018 **b** Excess from 2019 c Excess from 2020 d Excess from 2021 e Excess from 2022

Schedule B

Schedule of Contributors

OMB No. 1545-0047

2022

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

JUNIOR ACHIEVEMENT OF FLORIDA FOUNDATION

•

Employer identification number

27-3209543

Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization 501(c)(3) exempt private foundation Form 990-PF 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year _______\$ _ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2022)

Name of organization

Employer identification number

JUNIOR ACHIEVEMENT OF FLORIDA FOUNDATION

27-3209543

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Occupate Part II for noncash contributions.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	<u> </u>	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

JUNIOR ACHIEVEMENT OF FLORIDA FOUNDATION

27-3209543

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

Name of organization Employer identification number JUNIOR ACHIEVEMENT OF FLORIDA FOUNDATION 27-3209543

t III	Exclusively religious, charitable, etc., contribution from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious, cl	through (e) and the following line er	section 501(c)(7), (8), or (10) that total more than \$1,000 for the htry. For organizations Iess for the year. (Enter this info. once.)			
	Use duplicate copies of Part III if additional s		, , ,			
No. om art I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
-						
Ī		(e) Transfer of g	ift			
-	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee			
No. om ort I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
_						
-		(e) Transfer of g	ift			
-	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee			
No. om ort I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
-						
	20)	(e) Transfer of g	ift			
-	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee			
No. om art I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
_						
-		(e) Transfer of g	ift			
-	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee			

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990. Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for the latest information.

JUNIOR ACHIEVEMENT OF FLORIDA FOUNDATION

Employer identification number 27-3209543

Part I General Information on Grants a	nd Assistance						
Does the organization maintain records to	to substantiate the	amount of the grants	or assistance, the	grantees' eligibilit	ty for the grants or ass	istance, and the selec	tion
criteria used to award the grants or assis	stance?					\	Yes X No
2 Describe in Part IV the organization's pro						4	
Part II Grants and Other Assistance to	Domestic Organia	zations and Domestic	Governments. C	omplete if the org	anization answered "Y	es" on Form 990, Part	IV, line 21, for any
recipient that received more than	\$5,000. Part II can	be duplicated if additi	onal space is need	ded.	704		
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
JA OF CENTRAL FLORIDA 2121 CAMDEN RD ORLANDO, FL 32803	59-3599158		6,000.	0.			TO SUPPORT JUNIOR ACHIVEMENT PROGRAMS IN THE STATE OF FLORIDA
,			, , , , , ,	5			
JUNIOR ACHIEVEMENT OF TAMPA BAY 13707 N 22ND ST				5			TO SUPPORT JUNIOR ACHIVEMENT PROGRAMS IN
TAMPA, FL 33613	59-1098499		17,000.	0.			THE STATE OF FLORIDA
JA OF GREATER MIAMI 2124 NE 123 ST SUITE 206	E0 0907496		5 000	0			TO SUPPORT JUNIOR ACHIVEMENT PROGRAMS IN
NORTH MIAMI, FL 33181	59-0807486		6,000.	0.			THE STATE OF FLORIDA
JA OF SOUTH FLORIDA 1130 COCONUT CREEK BLVD COCONUT CREEK, FL 33066	59-0871448	NO '	6,000.	0.			TO SUPPORT JUNIOR ACHIVEMENT PROGRAMS IN THE STATE OF FLORIDA
	03 00,1110		0,000.	-			
JA OF THE SPACE COAST 2287 WEST EAU GALLIE BLVD SUITE A MELBOURNE, FL 32935	59-2461562		6,000.	0.			TO SUPPORT JUNIOR ACHIVEMENT PROGRAMS IN THE STATE OF FLORIDA
JA OF PALM BEACH 700 S ROSEMARY AVE SUITE 204-105	7						TO SUPPORT JUNIOR ACHIVEMENT PROGRAMS IN
WEST PALM BEACH, FL 33401	59-2333738		7,000.	0.			THE STATE OF FLORIDA
2 Enter total number of section FO1(a)(2) a	nd anyoramont or	anizationa liatad in th	,		1	1	9

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

3 Enter total number of other organizations listed in the line 1 table .

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

OMB No. 1545-0047

Part II Continuation of Grants and Other	Assistance to Do	mestic Organization	s and Domestic G	overnments (Sch	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
JA OF SOUTHWEST FLORIDA 13241 UNIVERISTY DRIVE SUITE 102 FORT MEYERS, FL 33907	65-0503084		8,000.	0.			TO SUPPORT JUNIOR ACHIVEMENT PROGRAMS IN THE STATE OF FLORIDA
JA OF NORTH FLORIDA 4049 WOODCOCK DR SUITE 200 JACKSONVILLE, FL 32207	59-1021800		6,000.	0.	707		TO SUPPORT JUNIOR ACHIVEMENT PROGRAMS IN THE STATE OF FLORIDA
JA OF NORTHWEST FLORIDA 6677 NORTH DAVIS HWY PENSACOLA, FL 32504	59-0839555		6,000.	\ \{\bar{\range}{\sigma}\}.			TO SUPPORT JUNIOR ACHIVEMENT PROGRAMS IN THE STATE OF FLORIDA
			. (Silv			
			· 60)				
	^	10/1					
	3						
	•					•	Schedule I (Form 99

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.							
(a) Type of grant or ass	istance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance	
					4		
					~ 62°		
				SII			
Part IV Supplemental Information. P	Provide the information req	uired in Part I, lin	e 2; Part III, columr	n (b); and any other a	dditional information.		
			<u>)</u>				
		•	y				
		J					
	y						

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization

JUNIOR ACHIEVEMENT OF FLORIDA FOUNDATION

Employer identification number 27-3209543

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

TO SERVE AS THE CONDUIT IN DELIVERING RESOURCES TO SUPPORT THE LOCAL

JA FLORIDA AREAS WHICH PROVIDE RELEVANT, RESPONSIVE AND INNOVATIVE

PROGRAMS WHICH BUILD YOUNG PEOPLES' CAPACITY TO SPUR ECONOMIC

DEVELOPMENT AND CONTRIBUTE TO FLORIDA'S GLOBAL ECONOMIC

COMPETITIVENESS.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

PEOPLES' CAPACITY TO SPUR ECONOMIC DEVELOPMENT AND CONTRIBUTE TO

FLORIDA'S GLOBAL ECONOMIC COMPETITIVENESS.

FORM 990, PART VI, SECTION B, LINE 11B:

APPROVED BY THE BOARD PRIOR TO SIGNING.

FORM 990, PART VI, SECTION B, LINE 12C:

MEMBERS OF THE BOARD OF DIRECTORS ARE EXPECTED TO DISCLOSE ANY POTENTIAL

CONFLICTS PRIOR TO ACTION BEING TAKEN ON THE MATTER. THE MEMBERS OF THE

BOARD COMPLETE A DISCLOSURE ANNUALLY ON WHICH THEY AFFIRM THAT NO CONFLICTS

EXIST OR ELSE THEY DETAIL ANY CONFLICTS OR RELATED PARTY TRANSACTIONS.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Taxpayer identification number (TIN) Type or Name of exempt organization or other filer, see instructions. print JUNIOR ACHIEVEMENT OF FLORIDA FOUNDATION 27-3209543 File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filing your 13707 N. 22ND STREET return. See instructions City, town or post office, state, and ZIP code. For a foreign address, see instructions. 33613 TAMPA, FL Enter the Return Code for the return that this application is for (file a separate application for each return) **Application** Return **Application** Return Is For Is For Code Code Form 990 or Form 990-EZ 01 Form 1041-A 80 Form 4720 (other than individual) 09 Form 4720 (individual) 03 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) Form 8870 12 06 Form 990-T (corporation)

	THE ORGANIZATION	
•	The books are in the care of ▶ 13707 N 22ND STREET TAMPA, FL 33613	
	Telephone No. ▶ 813-631-1410 Fax No. ▶	
	If the organization does not have an office or place of business in the United States, check this box	
•	If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for the whole group, check the state of the st	his
00	and attach a list with the names and TINs of all members the extension is for.	
1	I request an automatic 6-month extension of time until MAY 15, 2024 , to file the exempt organization return for	
	the organization named above. The extension is for the organization's return for: calendar year or x tax year beginning JUL 1, 2022, and ending JUN 30, 2023	
2	If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period	
38	If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less	
	any nonrefundable credits. See instructions.	0
k	If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and	

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

using EFTPS (Electronic Federal Tax Payment System). See instructions.

estimated tax payments made. Include any prior year overpayment allowed as a credit.

Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by

Form 8868 (Rev. 1-2022)

0.

3b